

A decorative pattern of teal triangles is scattered across the page. The triangles are of various sizes and orientations, some pointing up, some down, and some horizontally. They are most concentrated in the upper half of the page and become sparser towards the bottom.

EU shatters the glass ceiling with its new “Women on Boards” Directive

Alliant Global Knowledge Center

12 December 2022

until 28 December 2024 to transpose its provisions into their national legislation; and ensure that larger listed companies (with more than 250 employees that are registered in a EU Member States) meet or are striving to meet gender boardroom goals of 40% of the underrepresented gender among non-executive directors or 33% among all directors, by 30 June 2026; and report against these targets annually on their company website and to local authorities.

All EU Member States will be required to enforce the provisions of the Directive, via annual publication of companies that do meet the gender equity targets and the applicable

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progress, continue policy debate, policy development, and policy implementation.

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